



Photo by: Tessa Berg

Welcome Delegates!

More than 4,000 delegates, alternates and guests attend AFSCME’s 42nd International Convention here in Las Vegas, Nevada.

HIGHLIGHTS

Convention Registration

7 a.m. Central Hall

Booths

Las Vegas Convention Center, Central Hall

42nd International Convention Convenes

10 a.m. Central Hall

Call to Order

Reading of Introductions and Convention Call

Keynote Address: Lee Saunders, International President, AFSCME

Workshops

2:30 – 4:30 p.m., North Hall, see Page 2 of this Daily for locations

AFSCME: We Never Quit
What We Do in Vegas Will Not Stay Here

Public service workers work around the clock to make our communities better. We never quit. And the 42nd International Convention is about honoring our commitment.

In a year with so much at stake for us and our nation, AFSCME delegates have arrived in Las Vegas to strengthen our union for the challenges ahead.

This year, we averted a major threat when the U.S. Supreme Court in Friedrichs v. California Teachers Association effectively reaffirmed our right to come together in a union to negotiate collectively. But there is still much to be done to defend workers’ rights and fight for an economy that works for everyone.

What we do for ourselves, we do for millions of working families across the nation. That’s always been the case. In the next few days, as we chart the course of AFSCME’s future, we will recommit to never quit on our common values, our communities or our union. We’ll also commit to never quit on our country, by electing a leader for all working families in November.

Today we will hear from our president, Lee Saunders, and tomorrow from our secretary-treasurer, Laura Reyes. We have become stronger and better able to defend ourselves against attacks. Over the last four years, AFSCME members have recommitted to their union and many workers have joined as new members; and our political action program, PEOPLE, is bigger than ever.

On Tuesday we’ll welcome Secretary Hillary Clinton, a friend of AFSCME who has vowed as President to protect and expand workers’ rights and raise wages for the middle class. She’s with us. And we’re with her. Let’s show her our support!

On Wednesday we’ll demonstrate our commitment to workers’ rights by standing in solidarity with members of Culinary Workers Union Local 226 who work at the Trump International Hotel. They’re fighting for just and fair treatment, and a first contract that will support their families.

On Thursday we will hold our elections. Throughout the week we will celebrate the achievements and enduring spirit of AFSCME sisters and brothers from across the country.

It’s going to be a week to show who we are, to prepare for a better future, and to strengthen our union to meet the challenges confronting us and our country. Let’s get to it!

COMMITTEE MEETINGS

Table with 2 columns: Meeting Topic and Room. Topics include Appeals, Budget, Taxes & Economic Affairs, Constitution, Elections, Federal Policy, Health Care, Organizing, Political Action PEOPLE, Resolutions, and a note about the Credentials Committee.

What’s Your Story?*

Jeremy Sanders, a senior animal keeper at the Bronx Zoo and president of AFSCME Local 1501 (DC 37), was one of the first delegates to share his story at the Storyline booth. The Storyline project will help capture what it means to you to be a proud public service worker. Participants agree to a 30-minute audiotaped interview and a photograph that may be used for an AFSCME publication, video or website. “It’s always fun to tell your story,” Sanders said. “And who better to tell it to than other AFSCME folks?” Sanders has been working for the zoo for

20 years and helps run the aquatic bird house, where he is responsible for the building and animal care. He doesn’t have a favorite animal, but ever since the Little Blue Penguins, also known as Fairy Penguins, arrived at the zoo a year ago, he’s been smitten.

“They laid eggs and reared one chick baby penguin,” he said. At Storyline, Sanders said, “each and every person was nice to talk to and helpful in getting my story out. The process was really great.” *Space is limited. Please register for a spot.



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42ND INTERNATIONAL CONVENTION

Shuttle Service Schedule

Shuttles between the Convention Center and hotels will pick up and drop off at the Blue Lot Door #9 from 6 – 10 a.m. and 3:30 – 6 p.m.

Be Well! Stay Strong!

The average daily high temperature for Las Vegas in July is 104.2 degrees! If you plan on walking the Strip or relaxing by the pool, take precautions. Apply plenty of sunscreen. Prolonged sun exposure increases your chance of skin cancer, no matter what your skin type! The American Academy of Dermatology recommends using sunscreen with an SPF higher than 30. Sunscreen should be applied at least 15 minutes before you head outdoors and needs to be reapplied every two hours. Stop by the Wellness Booth for more tips on staying healthy.

We Got You Covered

For copies of the Judicial Panel Report and the Officers Report, please visit the Information Booth. Limited copies available. Additional copies of the Judicial Panel Report and the Officers Report can be downloaded.

Visit: 2016.afscme.org/reports

User Name: reports

Password: convention2016

Today’s Workshops

Check the Delegate Guide for a detailed description of each workshop. **Workshops marked with an asterisk will be offered again Thursday, if you see more than one workshop you’d like to attend.**

AFSCME Financial Standards Code*
North Hall, Level One, Room N109

Beyond Bias: How We Think, Talk & Act on Race & Difference*
North Hall, Level Two, Rooms N238

Effective Grassroots Advocacy: Making Our Voices Heard
North Hall, Level One, Room N111

Getting Started with Next Wave
North Hall, Level Two, Room N243

Immigration Reform Is a Labor Rights Issue
North Hall, Level One, Room N112

#ImWithHer – AFSCME Faces & Voices for Hillary*
North Hall, Level One, Room N103

It Takes a Village: Building Labor-Community Solidarity
North Hall, Level One, Room N102

Labor History: A Path to Victory
North Hall, Level Two, Room N232

Let’s Grow Our Union (also offered in Spanish)
North Hall, Level Two, Room N225

Lifting the Curtain on “Dark Money”*
North Hall, Level Two, Room N239

Member to Member: Turning Issues into Political Action*
North Hall, Level One, Room N115

My Student Debt Is too D@%& High!
North Hall, Level Two, Room N231

Retirement Security for All*
North Hall, Level Two, Rooms N223

Showing Member Power at the Bargaining Table (also offered in Spanish)*
North Hall, Level One, Room N114

So You Want to Run for Office...
North Hall, Level Two, Room N235

Social Media Savvy*
North Hall, Level One, Room N110

Stopping Privatization*
North Hall, Level Two, Room N242

Talkin’ Union to New Employees: Orientations that Build Power
North Hall, Level Two, Rooms N234

We Never Quit: Communicating the AFSCME Brand*
North Hall, Level One, Room N113

Wow, What a Great Meeting!*
North Hall, Level Two, Room N241

Your Rights, Employer Responsibilities & OSHA*
North Hall, Level Two, Room N237

Update Your Swag

New polo shirts and onesies for your baby are here! Grab your AFSCME for Hillary T-shirt before they’re gone. And when you buy any regular-priced item at the PEOPLE Booth, get a discounted item with our Green Light Special. All purchases at the PEOPLE booth are contributions to AFSCME PEOPLE.



Save Your Extra Toiletries

If you brought your own soap and shampoo — or if you don’t use up those little soaps as quickly as hotel housekeeping replaces them — don’t let the extras go to waste! We’ve partnered with Veterans Village Las Vegas to provide toiletries to service women and men living in transitional and supportive housing here in Las Vegas. Drop by the Information Booth with any toiletries that you wish to donate to our nation’s veterans.

Contributions or gifts to AFSCME PEOPLE are not deductible for federal income tax purposes. All contributions to AFSCME PEOPLE are voluntary and will be used for political purposes. Contributions are not a condition of membership or employment and refusal to contribute is free of reprisal. Any contribution guideline is merely a suggestion, and you may contribute more or less than that amount and will not be favored or disadvantaged due to the amount of your contribution or decision not to contribute. In accordance with federal law, AFSCME PEOPLE accepts contributions only from AFSCME members, executive and administrative personnel, and their families. Contributions from other persons will be returned.



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Don't Forget to Check the Buddy Button Board!

Show your sisters and brothers how much you appreciate them. Stop by the PEOPLE booth to buy a Buddy Button for only \$1. Choose from one of four fun designs and leave a note for your friend. We'll put it up on the Buddy Button board so they can pick it up at any time during Convention. Check the board throughout the week to see if there's a button waiting for you!



▲ Will you be my buddy? Members check the buddy boards.

Photos by: Tessa Berg



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Rockin' & Rollin' for PEOPLE

▲ Virgie Kelly, Local 2854 (IL Council 31)

Are you a karaoke champion? Lip sync legend? Help us rock our way to power by signing up for AFSCME's Got Talent, the PEOPLE fundraiser, happening Thursday after Convention recesses. If you think you have what it takes, pick up a pledge sheet at the AGT mini stage next to the PEOPLE Booth. The contestants who collect the most PEOPLE contributions by Wednesday will get the chance to perform on the big stage.



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Bling It On!

▲ Pat Hoopi, (HI Local 646, UPW)

Earline Marriott, a delegate from NUHHCE/ AFSCME District 1199C in Philadelphia, wants to be noticed at her third AFSCME Convention. So she stopped by the Connecting Booth to add "a little glamour and bling" to her T-shirt and Convention bag.

Marriott knows the week ahead will require her to focus on the important business of passing resolutions and much more.

But that doesn't mean she can't have some fun while doing it. After all, it *is* Vegas.

Now, Marriott will be able to "stand out a little bit more at the big Convention."

Betty Moore of Local 652 (Michigan Council 25) bonded with Puerto Rico delegate Aida Diaz of Local 3889 (Council 95) by blinging up their Ts with diamonds.

Make a new friend and bedazzle your own AFSCME T-shirt or badge. It's open Monday through Thursday, from 7 a.m. to 10 a.m.

Nuts & Bolts at the Learning Lounge

Attending the Learning Lounge, Sharon Duchessi, from AFSCME Local 3930 (UDW) in Placerville, California, got a lesson in all things convention, including the process for officer elections, resolutions and more.

Duchessi said it was "good to get a refresher course" in how it all works, and what to expect. "I didn't know whether we were electing leaders," she noted. "So this helped me learn that we're actually electing leaders and how many."

Learn a few tips to make your Convention experience the best it can be. The Learning Lounge will be open Monday and Thursday mornings. Topics are posted in the booth area.

Collect a Royal Flush & You Could Win a \$100 Gift Certificate

This year's Convention booths have a little extra Vegas fun in store. Visit Saturday through Wednesday and pick up a commemorative playing card when you make your way through the area. You never know what you're going to get — a face card with an AFSCME champion or a joker like anti-union Gov. Scott Walker of Wisconsin. Each day, two booths will have the cards — but we're not telling which ones, so you need to make the rounds! Limit one card per booth, per member. If you collect a royal flush (that's an ace, king, queen, jack, and ten) over the course of the week, stop by the Information Booth, show off your hand, and you'll be entered to win a \$100 gift certificate to the PEOPLE Booth!



He's Not Only AFSCME Strong, Randy Is AFSCME Quick!

Randon "Randy" Procius, a member of Local 2206 (Pennsylvania Council 13), made sure to be first in line to register at our 42nd International Convention. It's a distinction in which Procius takes special pride.

Procius is a printer for the City of Erie Housing Authority and an AFSCME member for 22 years. He serves as president of his local and is a board member of Council 13, representing city workers. Procius felt it was important to come to Convention (his sixth one) to "network with other local presidents and members to find out what works for them and what doesn't. It's amazing how similar our problems are. I can learn how to deal with them."

One of the solutions that's working for Local 2206 has been the AFSCME Strong training. The local hosted a dinner for members, who then recommitted to their union by signing commitment cards. "We actually picked up one fair-share [member] into a dues paying member!"

Now that's keeping it AFSCME Strong!



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▲ Randon "Randy" Procius, Local 2206 (PA Council 13)

Servicio de traducción al español

(Spanish Translation Service)

Se ofrecerán servicios de interpretación en español durante la Sesión General, algunos talleres, las asambleas por sector y las asambleas de grupos electores. Para obtener el equipo necesario, visite el Principal Puesto de Información en el Salón G.



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Convention at a Glance

MONDAY

Convention convenes at 10 a.m. President Saunders delivers the keynote address. Committee meetings begin when Convention recesses, and workshops are 2:30-4:30 p.m. in the North Hall.

TUESDAY

Convention reconvenes at 10 a.m. Sec.-Treas. Laura Reyes delivers the keynote address. Sec. Hillary Clinton addresses the Convention. Come early because of added security! Upon recess of the General Session, don't miss the International vice presidents nominating caucuses and committee meetings.

WEDNESDAY

Don't miss "AFSCME in Action: Building AFSCME Strong Local Unions" beginning at 7:15 a.m. to learn how to plan and execute a workplace action. Convention reconvenes at 10 a.m. Guest speaker is Rev. Dr. William Barber II. Afterward, we'll rally in support of culinary workers at Trump International Hotel.

THURSDAY

Elections are 7-10 a.m. in the Central Hall, C2. Workshops previously scheduled for Tuesday will occur 7:30-9:30 a.m. in the North Hall. Convention reconvenes at 10 a.m. AFSCME's Got Talent Final follows Convention recess. It's also PEOPLE T-shirt day!

FRIDAY

Sector caucuses will meet 8-9:30 a.m. Closing General Session begins at 10 a.m. featuring the AFSCME's Got Talent performance and the installation of new officers. Upon conclusion of Convention, the IEB meeting will begin.



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▲ Tell Hillary 'You're With Her!' Buy the AFSCME for Hillary T-shirt at the PEOPLE Booth.

Secretary Clinton Visit: What You Need to Know Before You Arrive Tuesday

Sec. Hillary Clinton will address the Convention Tuesday morning. Before you leave your hotel room to come to the Las Vegas Convention Center, you must follow these instructions:

PACK LIGHT

The Secret Service will make you go through standard metal detectors, so bring only what you need. No sticks, poles or other objects deemed hazardous will be allowed into the hall.

ARRIVE EARLY

Doors open at 7 a.m., and the Convention will begin at 10 a.m. (Child care will open at 6 a.m. and registration at 7 a.m.) There will be long lines to get onto the Convention floor. The Secret Service will shut down access once Secretary Clinton is on her way. So get here early to make sure you don't miss a moment. Wear comfortable shoes.

BRING YOUR BADGE

Only those with official Convention badges will be allowed into the hall during Secretary Clinton's visit. Please escort your family members to registration for guest passes.

GET YOUR T-SHIRT

Buy the limited-edition AFSCME for Hillary T-shirt at the PEOPLE booth on Tuesday morning before session begins. Wear it with pride during Secretary Clinton's visit!

AFSCME Retirees (Literally) Never Quit

Getting a jumpstart on Convention, leaders of AFSCME's 41 retiree chapters nationwide held their annual council meeting during the weekend to elect officers for the next two years; to learn about protecting and



Photo by: Tessa Berg

▲ AFSCME Retirees Never Quit!

expanding Social Security and Medicare; and to gear themselves up for an election year that will impact not only their own retirement security, but that of their children and grandchildren.

At this year's annual meeting of the AFSCME Retirees Council – the 36th to date – more than 200 representatives and guests heard from President Lee Saunders and Sec.-Treas. Laura Reyes and received briefings from AFSCME experts on a variety of topics including pensions, Social Security, Medicare and AFSCME Strong.

The retirees also learned about member benefits available through AFSCME Advantage, and how to build political power through activism. AFSCME Retirees are some of the most politically active members, and they demonstrate that with their support for PEOPLE. In 2015, retirees contributed more than \$605,000, and 34 percent of retiree contributors are PEOPLE MVPs. To become an MVP, a member contributes a minimum of \$100 a year.

By acclimation, the Retiree Council also re-elected its leaders: Gary Tavormina, New York Retiree Chapter 82 (chair); Phyllis Zamarripa, Colorado Chapter 76 (vice chair); and Jim Moore, North Carolina Retiree Subchapter 165 (secretary).



Dance Fever!

Thousands of AFSCME Convention delegates, alternates and guests joined together at last night's Delegates Reception. Members dined and boogied. Winners Karen Bright (CSEA Local 1000), Val Roberts (Local 638, MN Council 5), Sherrell Vinson (Local 2215, NJ Council 71) and Joyce Winton (AK Local 52) can pick up their show tickets from the Information booth.